# **Covey Chukar**

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# **Professional Summary**

Accomplished operations executive with a successful track record overseeing marketing, IT, HR/Training, and real estate in company and franchise operations for a large regional chain.

## Skills

- Executive Team Leadership
- Multi-Million Dollar P&L Management
- Expertise in New England Real Estate
- Client/Vendor Relations

- Marketing/Product Line Development
- Staff/Training Development Policy Development
- Process Improvement

## **Work Experience**

#### **Executive Vice President**

PapaGino's Holding Corporation

September 2013 - March 2017

Dedham, MA

- Directed recruitment/training/staff development initiatives to maximize productivity and revenue potential.
- Successfully increased employee retention by creating a positive work environment in 18 stores.
- Administered daily operations to ensure policies were adhered to.

#### **Operations Manager**

July 2011 - August 2013

Walgreens, Inc. San Francisco, CA

- Successfully managed a team of 18 direct reports and reduced store turnover by 80%.
- Developed the renovation strategy and oversaw the \$110,000 store remodel while remaining open for business.
- Directed department alignment on strategies to create one cohesive vision.

## **Education**

## MS: Masters in Industrial & Organizational Psychology

August 2008 – May 2010

Southern New Hampshire University

Manchester, NH

Courses included: Motivation in the Workplace, Cognitive Processes, Organizational Consulting etc.

## **BA: Bachelors in Psychology**

August 2004 – May 2008

University of California, Berkeley

Berkeley, CA

Coursework included: Cognitive Psychology, Behavioral Neuroscience, Social Psychology, the logic of perception, hormones and behavior, circadian rhythms etc.

## Volunteer

## **Business Startup Consultant**

June 2010 - June 2011

WaterCooler Incubation

San Francisco, CA

• Workshop presenter: Presented on employee relations and benefits